

**EMPLOYMENT APPLICATION**  
**Sustainable Hydroponics & Organic Garden Supply**  
1424 Enterprise Court, Rifle, CO 81650  
970-625-2103  
576 ½ 25 Rd, Grand Junction, CO 81505  
970-FREE SUN/ 373-3786

Sustainable Hydroponics & Organic Garden Supply is an equal opportunity employer. This application will not be used for limiting or excluding any application from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Fully complete the application, and email [info@sustainhydro.com](mailto:info@sustainhydro.com) or bring it into one of our in store locations.

**Applicant Information**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, and Zip: \_\_\_\_\_

Telephone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Date of Application: \_\_\_\_\_

**Position**

What position and location are you applying for? \_\_\_\_\_

On what date can you start working if you are hired? \_\_\_\_\_

**Personal Information**

Are you 18 years of age or older?    Yes    No

Are you a U.S. citizen or approved to work in the United States?    Yes    No

What document can you provide as proof of citizenship or legal status? \_\_\_\_\_

Do you have any condition(s) requiring job accommodations? If yes, please describe required accommodations.\*

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

Have you ever been convicted of a criminal offense (felony or misdemeanor)? If yes, please state the nature of the crime(s), when and where convicted, and disposition of the case.

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*\*Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however be considered.*

**Job Skills/Qualifications**

Please list below the skills and qualifications you possess for the position for which you are applying:

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*Note: Sustainable Hydroponics & Organic Garden Supply complies with the ADA and considers reasonable accommodations measures the may be necessary for eligible applicants/employees to perform essential functions.*

**Military**

Are you, or have you been, a member of the Armed Services? \_\_\_\_\_

If so, which branch of the military do/did you serve in? \_\_\_\_\_

What was your military rank when discharged? \_\_\_\_\_

What military skills do you possess that would be an asset for this position? \_\_\_\_\_

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**Education and Training**

**High School**

Name	Location	Year Graduated	Degree Earned	Grade Point Average

**College/ University**

Name	Location	Year Graduated	Degree Earned	Grade Point Average

**Vocational School/ Specialized Training/ Graduate School**

Name	Location	Year Graduated	Degree Earned	Grade Point Average

**Previous Employment**

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

City, State, and Zip: \_\_\_\_\_

Employer Phone #: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_

Supervisor Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

City, State, and Zip: \_\_\_\_\_

Employer Phone #: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_  
**Job Title:** \_\_\_\_\_  
**Supervisor Name:** \_\_\_\_\_  
**Employer Address:** \_\_\_\_\_  
**City, State, and Zip:** \_\_\_\_\_  
**Employer Phone #:** \_\_\_\_\_  
**Dates Employed:** \_\_\_\_\_  
**Reason for Leaving:** \_\_\_\_\_

**References**

Provide 3 personal/professional references:

Reference Name	Reference Job Title	Company and Location	Reference Relationship to You	Contact Information (phone number and email address)

**At-Will Employment**

The relationship between you and Sustainable Hydroponics & Organic Garden Supply is referred to as “employment at-will.” This means that you or Sustainable Hydroponics & Organic Garden Supply can terminate your employment at any time for any reason, with or without cause, with or without notice. No representative of Sustainable Hydroponics & Organic Garden Supply has authority to enter into any agreement contrary to the foregoing “employment at-will” relationship. You understand that your employment is “at-will,” and that you acknowledge that no oral or written statements or representatives regarding your employment can alter your at-will employment status, except for a written statement signed by the executive officer and you.

I understand and agree to the information provided in this application. All of the information provided by me on this application is true and inclusive.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_